

**SUBJECT: 2nd QUARTER UPDATE OF INTERNAL DISCIPLINARY ACTIONS AND POST REPORTS**

Set forth below is a listing of internal disciplinary actions, and reports to and disciplinary actions administered by the Missouri Department of Public Safety, Peace Officer Standards Training Division (POST), for the months of April through June 2017. Not included are incidents in which a member was found to have not violated Department policy, or found to have violated Department policy but non-disciplinary corrective action was administered. Disciplinary actions are included below whether or not grieved or appealed to the Board of Police Commissioners.

POST reports are made by the Department pursuant to the Revised Statutes of Missouri. The POST information below also includes POST-administered discipline of sworn members' licenses, which is separate from disciplinary actions administered by the Department.

The information contained in this Chief's Memorandum is provided to educate Department members about the Department's standards of conduct and to aid members in steering clear of ethical pitfalls and other policy violations.

**I. Internal Disciplinary Actions.**

- May 2017: Suspension Day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Sections III.G.1-3, Section IV.A.5, Section IV.B.19 and Section IV.B.23.a-d.
- June 2017: Suspension Day(s). Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section III.E.1.
- April 2017: Letter of Reprimand. Violation(s): PI 16-07, Firearms Procedure, Annex A, Section A.1.c.
- April 2017: Letter of Reprimand. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
- April 2017: Letter of Reprimand. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
- May 2017: Letter of Reprimand. Violation(s): Metro Patrol Division Duty Manual. PI 04-4, Recovered Property Procedure, Section II. PI 10-1, Tiburon Computer System - Automated Reporting System (ARS)/Records Management System (RMS), Section III.A. PPBM

201-9, Code of Ethics and Rules of Conduct, Section III.H.1, Section IV.A.7, Section IV.A.12 and Section IV.B.22.d.

- April 2017: Disciplinary Counseling. Violation(s): PI 10-1, Tiburon Computer System - Automated Reporting System (ARS)/Records Management System (RMS), Section III.A and Section III.B. PI 13-05, Internally Recorded Audio/Video Records, Annex A, Section B.1.
- April 2017: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
- April 2017: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
- May 2017: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
- May 2017: Disciplinary Counseling. Violation(s): PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.A.3 and Communications Unit Policy.
- May 2017: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
- May 2017: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
- May 2017: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III.A.
- June 2017: Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV.A.12. PPBM 201-9, Code of Ethics and Rules of Conduct, Section IV.A.12. PI 11-4, Written Directives, PASS, Duty Manuals, Annex C, Section A.3. Narcotics & Vice Duty Manual.
- June 2017: Disciplinary Counseling. Violation(s): Department Memorandum 16-10, Handcuffing and Transporting Arrests, Section II.B.2.b.

**II. POST Reports by the Department and POST-Administered Disciplinary Actions.**

**A. POST Reports**

04-12-2017: Reason for Report: Report made to POST pursuant to statute.

05-24-2017: Reason for Report: Report made to POST pursuant to statute.

**B. POST-Administered Disciplinary Actions**

05-17-2017: POST issued a 30-day suspension of officer's license. Member removed from Department's commissioned rolls during suspension period. POST also ordered 5-years' probation of officer's license.

06-17-2017: POST notified the Department of the conclusion of a 30-day suspension of an officer's license.

David B. Zimmerman  
Chief of Police

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